

**THIRD SEMESTER M.A./M.Sc./M.Com. DEGREE (REGULAR)  
EXAMINATION, NOVEMBER 2020**

(CBCSS)

Psychology

PSY 3E 04—HUMAN RESOURCE DEVELOPMENT (HRD)

(2019 Admissions)

Time : Three Hours

Maximum : 30 Weightage

**General Instructions**

1. *In cases where choices are provided, students can attend all questions in each Section / Part.*
2. *The minimum number of questions to be attended from the Section / Part shall remain same.*
3. *There will be an overall ceiling for each Section / Part that is equivalent to maximum weightage of the Section / Part.*

**Part A**

*Write short notes on any four of the following.*

*Answer should not exceeding 100 words.*

*Each answer carries 2 weightage.*

1. Human Resource Management.
2. Globalisation.
3. Man power inventory.
4. Job design.
5. Employee motivation.
6. Job enlargement.
7. Collective bargaining.

(4 × 2 = 8 weightage)

**Part B**

*Answer any four of the following in not exceeding 300 words.*

*Each answer carries 3 weightage.*

8. Role of re-engineering workforce for improved productivity.
9. Legal aspects of employee rights.

**Turn over**

10. Problems and limitations of man power planning.
11. Processes in man power selection.
12. Techniques of career development.
13. Motivating strategies for personal productivity.
14. Types of incentive plans.

(4 × 3 = 12 weightage)

### Part C

*Answer any two of the following in not less than 500 words.*

*Each question carries 5 weightage.*

15. What is the importance of HRD ? Discuss the functions and activities of HRM department ?
16. Define job design and describe the approaches and activities in job design.
17. Elucidate the techniques and tests used for performance appraisal.
18. Discuss the significance of psychological testing and types of test used in organizations.

(2 × 5 = 10 weightage)

**THIRD SEMESTER M.A./M.Sc./M.Com. DEGREE (REGULAR) EXAMINATION  
NOVEMBER 2020**

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Psychology

PSY 3E 03—INDUSTRIAL MANAGEMENT

(2019 Admissions)

Time : Three Hours

Maximum : 30 Weightage

**General Instructions**

1. *In cases where choices are provided, students can attend all questions in each Section / Part.*
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**Part A***Write short notes on any four of the following.**Answer should not exceeding 100 words.**Each answer carries 2 weightage.*

1. Time study.
2. Industrial morale.
3. Co-operative organizations.
4. Scientific management.
5. Merit rating.
6. Collective bargaining.
7. Emerson's efficiency plan.

(4 × 2 = 8 weightage)

**Part B***Answer any four of the following in not exceeding 300 words.**Each answer carries 3 weightage.*

8. Scope and objectives of Industrial Psychology.
9. Difference between management and administration.

**Turn over**

10. Types and advantages of joint stock company.
11. Qualities of leadership.
12. Methods of job evaluation.
13. Objectives and methods of profit sharing.
14. Causes of industrial disputes.

(4 × 3 = 12 weightage)

### Part C

*Answer any two of the following in not less than 500 words.*

*Each question carries 5 weightage.*

15. What is meant by industrial fatigue ? Discuss the causes, effects and strategies to eliminate fatigue ?
16. Define single ownership and discuss the concept, advantages, disadvantages and applications of single ownership ?
17. Examine the objectives, requirements and types of wage incentive plans ?
18. Elucidate the origin, objectives and functions of trade unions in industrial organizations ?

(2 × 5 = 10 weightage)

**THIRD SEMESTER M.A./M.Sc./M.Com. DEGREE (REGULAR) EXAMINATION  
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(CBCSS)

Psychology

PSY 3E 02—CLINICAL PSYCHOLOGY

(2019 Admissions)

Time : Three Hours

Maximum : 30 Weightage

**General Instructions**

1. *In cases where choices are provided, students can attend all questions in each Section / Part.*
2. *The minimum number of questions to be attended from the Section / Part shall remain same.*
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**Part A***Write short notes on any four of the following.**Answer should not exceeding 100 words.**Each answer carries 2 weightage.*

1. Psychic energy.
2. Mental Health.
3. Differential diagnosis.
4. Clinical interview.
5. Neurologist.
6. Psychiatric diagnosis.
7. ICD and DSM.

(4 × 2 = 8 weightage)

**Part B***Answer any four of the following in not exceeding 300 words.**Each answer carries 3 weightage.*

8. Measurements in clinical research.
9. Significance of Clinical Psychology as a profession.
10. Biological approach applied in Clinical Psychology.

**Turn over**

11. Clinical Psychology and behaviouristic approach.
12. Influence of biochemical factors in mental disorders.
13. Psycho-social determinants of abnormal behaviour.
14. Diagnostic use of TAT.

(4 × 3 = 12 weightage)

### Part C

*Answer any two of the following in not less than 500 words.*

*Each question carries 5 weightage.*

15. Define Clinical Psychology and briefly describe the historical development of Clinical Psychology.
16. Discuss the psychodynamic approach applied in Clinical Psychology.
17. What is meant by abnormal behaviour ? Examine the genetic factors as determinants of abnormal behavior.
18. Elucidate the major diagnostic methods used in Clinical Psychology.

(2 × 5 = 10 weightage)

**THIRD SEMESTER M.A./M.Sc./M.Com. DEGREE (REGULAR)  
EXAMINATION, NOVEMBER 2020**

(CBCSS)

Psychology

PSY 3E 01—CLINICAL NEUROPSYCHOLOGY

(2019 Admissions)

Time : Three Hours

Maximum : 30 Weightage

**General Instructions**

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**Part A**

*Write short notes on any four of the following.*

*Answer should not exceeding 100 words.*

*Each answer carries 2 weightage.*

1. Neuron hypothesis.
2. Right-left disorientation.
3. Hemispheric dysfunction.
4. Basal ganglia.
5. Radiological imaging.
6. Agraphia.
7. Disconnection syndromes.

(4 × 2 = 8 weightage)

**Part B**

*Answer any four of the following in not exceeding 300 words.*

*Each answer carries 3 weightage.*

8. Modern development in Neuropsychology.
9. Classification and examination of aphasia.

**Turn over**

10. Clinical assessment of calculation disorder.
11. Behavioural correlates of finger agnosia.
12. Relation between lesion effects and disconnection syndromes.
13. Computer based Neuropsychological assessment.
14. Assessment of cognitive abilities.

(4 × 3 = 12 weightage)

### Part C

*Answer any two of the following in not less than 500 words.*

*Each question carries 5 weightage.*

15. Define Clinical Neuropsychology and describe its methods and concepts.
16. Discuss the classification, assessment and treatment of alexia.
17. Elucidate the behavioural effects of disconnection and experimental verification of disconnection effects.
18. Briefly describe the objectives and approaches of Neuropsychological assessment.

(2 × 5 = 10 weightage)



**THIRD SEMESTER M.A./M.Sc./M.Com. DEGREE (REGULAR) EXAMINATION  
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PSY 3C 10—ORGANIZATIONAL BEHAVIOUR

(2019 Admissions)

Time : Three Hours

Maximum : 30 Weightage

**General Instructions**

1. *In cases where choices are provided, students can attend **all** questions in each Section / Part.*
2. *The minimum number of questions to be attended from the Section / Part shall remain same.*
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**Part A***Write short notes on any **four** of the following.**Answer should not exceeding 100 words.**Each answer carries 2 weightage.*

1. **Managerial effectiveness.**
2. **Learned needs.**
3. **Flexible benefit programme.**
4. **Interpersonal conflict.**
5. **Distributive negotiation.**
6. **Group cohesiveness.**
7. **Functional design.**

(4 × 2 = 8 weightage)

**Part B***Answer any **four** of the following in not exceeding 300 words.**Each answer carries 3 weightage.*

8. **Organizational goals.**
9. **Factors influencing job attitude.**
10. **Impact of stress on work performance.**

**Turn over**

11. Group dynamics.
12. Importance of interpersonal communication in organization.
13. Conditions of managerial decision-making.
14. Types of organizational culture.

(4 × 3 = 12 weightage)

### Part C

*Answer any two of the following in not less than 500 words.*

*Each question carries 5 weightage.*

15. Describe the concept and major theories of organization.
16. Define leadership and describe the functions and types of leadership.
17. Elucidate the methods adopted to motivating performance of workers.
18. Discuss the need, key factors and types of organizational design.

(2 × 5 = 10 weightage)

**THIRD SEMESTER M.A./M.Sc./M.Com. DEGREE (REGULAR) EXAMINATION  
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(CBCSS)

Psychology

PSY 3C 09—ADVANCED SOCIAL PSYCHOLOGY

(2019 Admissions)

Time : Three Hours

Maximum : 30 Weightage

**General Instructions**

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**Part A***Write short notes on any four of the following.**Answer should not exceeding 100 words.**Each answer carries 2 weightage.*

1. Groupthink.
2. Survey method.
3. Social anxiety.
4. Group decision-making.
5. Self serving bias.
6. Positive coaching exercises.
7. Goal setting.

(4 × 2 = 8 weightage)

**Part B***Answer any four of the following in not exceeding 300 words.**Each answer carries 3 weightage.*

8. Cognitive dissonance theory of Social Psychology.
9. Correlational research.

**Turn over**

10. Consequences of viewing media violence.
11. Biopsychosocial model of health.
12. Assessment of attachment styles.
13. Student-teacher relations and cognitive errors.
14. Types of evaluation of intervention.

(4 × 3 = 12 weightage)

**Part C**

*Answer any two of the following in not less than 500 words.  
Each question carries 5 weightage.*

15. Define Applied Social Psychology and give an account of its historical development.
16. Examine the role of Social Psychology in team dynamics and team building.
17. What is the need to be close ? Examine the role of social psychology in maintaining personal relationships.
18. Discuss the nature, key tasks and evaluation of intervention.

(2 × 5 = 10 weightage)

**THIRD SEMESTER M.Sc. DEGREE (SUPPLEMENTARY) EXAMINATION  
NOVEMBER 2020**

(CUCSS)

Psychology

**ORGANIZATIONAL BEHAVIOUR**

(2010 Admissions)

Time : Three Hours

Maximum : 36 Weightage

**Part A***Answer all questions in one or two sentences.**Each question carries 1 weightage.*

1. Group effort.
2. Entrepreneur role.
3. Tardiness.
4. Job satisfaction.
5. Job rotation.
6. Quality circles.
7. Autonomous work teams.
8. Biofeedback.
9. Group cohesiveness.
10. GAS.
11. Machiavellianism.
12. Yoga.
13. Refreezing.
14. Group norms.

(14 × 1 = 14 weightage)

**Part B***Answer any seven as short essay.**Each question carries a weightage of 2.*

15. Organizational goals.
16. Functions of managers.
17. Competencies for managerial effectiveness.
18. Equity theory.
19. Sources of stress.
20. Goal setting theory.

**Turn over**

21. Styles of leadership.
22. Determinants of organizational structure.
23. Organizational change agents.
24. Decentralization.

(7 × 2 = 14 weightage)

### **Part C**

*Answer any two of the following as essay.*

*Each question carries 4 weightage.*

25. Define Organization. Discuss various approaches to organization.
26. Briefly explain the content theories of motivation.
27. Define Leadership. Discuss various theories of leadership.
28. Give a brief account of the types of organizational structures.

(2 × 4 = 8 weightage)

**THIRD SEMESTER M.Sc. DEGREE (SUPPLEMENTARY)  
EXAMINATION, NOVEMBER 2020**

**(CUCSS)**

**Psychology**

**PSY 3.2—PSYCHOTHERAPEUTICS—I**

**(2010 Admissions)**

**Time : Three Hours**

**Maximum : 36 Weightage**

**Part A**

*Answer all questions in one or two sentences.*

*Each question carries 1 weightage.*

1. Libido.
2. Projection.
3. Sublimation.
4. Transference.
5. Free association.
6. Congruence.
7. Empathy.
8. T-group.
9. Unfinished business.
10. Ego states.
11. Script analysis.
12. Freedom and responsibility.
13. Cognitive vulnerability.
14. Psychodrama.

**(14 × 1 = 14 weightage)**

**Part B**

*Answer any seven questions as short essay.*

*Each question carries 2 weightage.*

15. Factors promoting change in psychotherapy.
16. Issues of research in psychotherapy.
17. The aim of Psychoanalysis.
18. Current status of psychoanalyses.
19. Communication in families.
20. Encounter groups.
21. Logo therapy.
22. Types of transactions.
23. Empty chair technique.
24. Integrative therapy.

(7 × 2 = 14 weightage)

**Part C**

*Answer any two of the following as essay.*

*Each question carries 4 weightage.*

25. Elaborate on Client Centred Psychotherapy.
26. Explain the salient features of Rational Emotive Therapy.
27. Discuss the application of Behaviouristic principles to psychotherapy.
28. Discuss the models and process of group Psychotherapy.

(2 × 4 = 8 weightage)



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(CUCSS)

Psychology

PSY 3.1—NEURO PSYCHOLOGY

(2010 Admissions)

Time : Three Hours

Maximum : 36 Weightage

**Section A**

*Answer all questions in one or two sentences each.*

*Each question carries 1 weightage.*

1. Genetic Engineering.
2. The disconnection syndrome
3. Prosopagnosia.
4. Apraxia.
5. Spatial disorders.
6. Broca's area.
7. Association cortex.
8. Split brain operation.
9. The hippocampus.
10. Pituitary gland.
11. Basal ganglia.
12. Thalamus.
13. Circadian rhythms.
14. The 'All or None' Law.

(14 × 1 = 14 weightage)

**Turn over**

**Section B**

*Answer any seven questions in a paragraph each.*

*Each question carries a weightage of 2.*

15. The role of hypothalamus in regulating biological needs.
16. Agencies of the corpus callosum.
17. Research studies in the field of neuropsychology during 19th century.
18. Areas of neuropsychology.
19. Functions of parietal lobe.
20. Anatomical divisions of occipital lobe.
21. Functional asymmetry in normal subjects.
22. Hand preference and cerebral dominance.
23. The Gerstmann syndrome.
24. Specific functions of frontal lobe.

(7 × 2 = 14 weightage)

**Section C**

*Answer any two questions in an essays each.*

*Each question carries a weightage of 4.*

25. Give a brief account of the historical background of neuropsychology.
26. Describe the specific functions of temporal lobe.
27. Briefly explain individual variations in anatomical asymmetry.
28. Give a brief account of the techniques of neuropsychological testing.

(2 × 4 = 8 weightage)